

1 AUG 1978

MEMORANDUM FOR: Deputy Director for Administration
Deputy Director for Operations
Deputy Director for Science & Technology

FROM: Director of Central Intelligence

SUBJECT: Working Married Couples

1. I am increasingly concerned about what I would term the problem of married couples both of whom work and both of whom thereby have reduced mobility. All three of you have sizable numbers of people who serve overseas and therefore must confront this problem on a daily basis. Although I recognize it as a problem, I do not know whether it is in fact a serious one for us or just a visible one, nor do I have any idea of a solution to it if it is serious.

2. Nonetheless, it seems to me that the trend in our nation is in the direction of more married couples in which both partners work. I therefore think we should do some long-term thinking about how best to cope with this. I'd like to ask Jack Blake to start the ball rolling by gathering some appropriate statistics, e.g., how many working married couples are there where both members work in the Agency; how many working married couples (if we know it) are there where one member works for us and the other elsewhere; how many individuals do we have in assignments that normally entail rotation to overseas positions who are unwilling to accept such positions, etc.

3. Beyond this, I would appreciate it if the three of you would think about whether we should have a colloquium on this subject, whether we should get groups of married couples together to discuss the problem as they see it from their perspective and thereby enlighten us, or what other means there might be to ensure that we are adapting in any way possible to this changed circumstance.

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